

ANNUAL REPORT

2023/2024

THE UNITED KINGDOM AND EIRE MALAYSIAN LAW STUDENTS' UNION

UNITING LAW STUDENTS | EMPOWERING FUTURE LAWYERS | UPHOLDING THE RULE OF LAW

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PRESIDENT'S FOREWORD

With the 2023/2024 tenure of The United Kingdom and Eire Malaysian Law Student's Union wrapped up, I am glad to present the tenure's Annual Report detailing and reflecting the journey that the committee has gone through as well as the work that the Union has done throughout the tenure. This Annual Report provides a glimpse into the data that we have collected and the aspects of the Union we have improved and worked on for the past year. It provides a breakdown of the details of general workings, events and initiatives that each department is responsible for, as well as its achievements.

Following the resounding success of the previous tenure, my tenure built upon the stepping stones that our predecessors had laid for us. We furthered KPUM's outreach and engagement with various organizations, ranging from corporates, professional entities, student organizations and more from all across the world, with significant partnerships made with entities from the United Kingdom as well as Hong Kong.

The events and initiatives of the union were re-strategized and emphasis was placed on enhancing the quality of these initiatives rather than the quantity. All the event departments managed to bring forward their visions in new and re-imagined initiatives which were successful in attracting the interest of the younger generation students. These events were also successful in providing a broad spectrum of opportunities and possibilities for our members at every stage of their legal studies.

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PRESIDENT'S FOREWORD

Each and every committee did their part in bringing the Union to greater heights through their hard work and ensuring the sustainability of the union for the law students of the present as well as of the future. Holding true to the core values of the Union, the Union worked to uphold its pledge to prioritize the members of its union, including where students were facing trouble with their studies being affected by issues beyond their control.

The tenure was certainly a fulfilling one, especially for the committees, as it was packed to the brim with something to anticipate at every turn. I would like to extend my sincere gratitude to all of KPUM's stakeholders for their generous contributions, one way or the other, for without your support, KPUM would not be where it is right now.

Passing the responsibility of the union to the next tenure, I wish them all the best in furthering the interests of the union and building upon everything the past tenures has established to achieve a greater KPUM.

In Service of the Union,

JADEN NGOOI President 2023/2024



THE REPORT OF 2023/2024

The KPUM of 2023/2024

Officially established in 1979 and recognised by the Malaysian Bar Council, **The United Kingdom and Eire Malaysian Law Students' Union** — also known as **Kesatuan Penuntut Undang-undang Malaysia di United Kingdom dan Eire (KPUM)**, has served as the umbrella student organisation for Malaysian students pursuing English legal education in Malaysia, UK and Northern Ireland for over four decades. The Union's main objective is to advocate for the welfare and interests of its members, who hail from various educational institutions across the United Kingdom, Northern Ireland, and Malaysia.

Throughout the tenure of 2023/2024, both the Executive Committee and Division Board have remained dedicated in upholding the Union's core mission and vision: **uniting law students, empowering future lawyers, and upholding the Rule of Law**.

In line with these visions, the Union has actively worked to promote the wellbeing of our members. This effort has included initiatives focused on enhancing career development and development of legal skills, while also fostering awareness of significant social issues within the community.



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OUR TEAM

EXECUTIVE COMMITTEE & DIVISION BOARD 2023/2024





Ong Cheng Cheng Deputy Director of CRO LLB, University of London (Exte

Liu Jing Rou (Grace) Director of M&C LLB, University of Liverpool

Ong Zhi Yi Deputy Director of M&C LLB, University of London (Exte rnal)

Naomi Khoo Khai Huey

Human Rights & Activism Office LLB, London School of Economi



Lee Wei Cheng Deputy Director of SED LLB, University of London (Extern

Deputy Human Rights & Activism LLB. Brickfields Asia Colleg

*flagships are in highlights

AUGUST 2023

2023/2024

Annual General Meeting 2023

SEPTEMBER 2023

Extraordinary General Meeting 2023 KPUM Executive Programme 23/24 (September - October 2023)

NOVEMBER 2023

Legal Insights and Dinner with Mr. Steven Thiru Lunch with Malaysia Inner Temple Alumni Association

DECEMBER 2023

UKEC x KPUM UK Law Fair 2023

Legal Insights and Advice with Yang Arif Tan Sri Datuk Nallini Pathmanathan and Ms. Kee Hui Yee

KPUM Executives' Onboarding Day Out

Human Rights Festival (in conjunction with the Malaysian Bar Council) Law Reform Workshop

JANUARY 2024

Law Reform Competition 2024 UK Roadshow: SOAS University of London MY Roadshow: Advance Tertiary College KL MY Roadshow: Brickfields Asia College MY Roadshow: Taylor's University



*flagships are in highlights

FEBRUARY 2024

2023/2024

UK Roadshow: University of Manchester Arbitration Camp Malaysia: Mentorship Programme MY Explorer: Zul Rafique & Partners MY Roadshow: University of Reading Malaysia UK Moot Workshop (in collaboration with Shearn Delamore & Co.)

MARCH 2024

Mentorship Blitz: A 6-Week Adventure (March - April 2024) Arbitration Camp Malaysia MY Explorer: Shook Lin & Bok

Lawatan Edisi MY: Misnistry of Foreign Affairs

MY Explorer: Lee Hishammuddin Allen & Gledhill

UK Moot Competition (in collaboration with Shearn Delamore & Co.)

Meet & Greet with Mr. Christopher Leong and The Honourable Mr. Justice Rajah

Law Career Convention UK: Legal Mosaic

ASASI x Impact Works Advocacy Workshop

APRIL 2024

Meet & Greet with Dato' Lim Chee Wee in Bristol

Career Clinic webinar: Entrepreneurship in law: Building and Sustaining a Legal Practice

Arbitration Day UK: Mentorship Programme

Meet & Greet with Dato' Lim Chee Wee and Friends in London

*flagships are in highlights

APRIL 2024 (cont'd)

2023/2024

Malaysia Moot Workshop (in collaboration with LHAG) Lawatan Edisi UK: Grey's Inn Lawatan Edisi UK: Middle Temple Lawatan Edisi UK: Lincoln's Inn Lawatan Edisi UK: Inner Temple Arbitration Day UK ASASI x Dari Dapur: A Meal with Refugees Networking Session with Rosli Dahlan Saravana Partnership

JUNE 2024

30 Days of Summer Internship Programme and **Beyond the Bar Interrnship Programme** (June - September 2024)

Contract Drafting Workshop (in collaboration with SKRINE)

Contract Drafting Competition (in collaboration with SKRINE) (June - July 2024)

Meet & Greet with LAW Partnership

MY Explorer: David & Paulian Law Group

MY Explorer: Rahmat Lim & partners

UKEC x KPUM: Law Moot Workshop

KPUM Social with Anand Raj of Shearn Delamore & Co.

MY Explorer: Mah-Kamariyah & Philip Koh

Lawatan Edisi MY: Attorney General Chambers

MY Explorer: Halim Hong & Quek and Harold & Law Partnership

Malaysia Moot Competition (in collaboration with LHAG)

*flagships are in highlights

JULY 2024

2023/2024

ASASI Internship Programme (July - September 2024) KPUM Shadow Programme MY Explorer: SKRINE MY Explorer: Shearn Delamore & Co. UKEC x KPUM UK Law Fair 2024 MY Explorer: Rosli Dahlan Saravana Partnership

AUGUST 2024

Next Gen Legal Careers of the Future by Brickfields Asia College Judicial Clerkship Engagement Session by the Malaysian Judiciary

Malaysian Youth Activism Summit

MY Explorer: Zaid Ibrahim & Co

MY Explorer: LAW Partnership

KPUM Law Gala: Legal Luminescence

MY Explorer: Wong & Partners

Law Career Convention MY: Legal Consonance

Lawatan Edisi MY: Palace of Justice and Meet & Greet with YAA Tun Tengku Maimun binti Tuan Mat

SEPTEMBER 2024

Annual General Meeting 2024

DEPARTMENTS' REPORTS 2023/2024

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PRESIDENT'S OFFICE & SECRETARIAT

DEPARTMENT REPORT



PRESIDENT'S OFFICE & SECRETARIAT

ΤΗΕ ΤΕΑΜ



JADEN NGOOI PRESIDENT University of Liverpool



TEERAN VHARMA DEPUTY PRESIDENT University of the West of England



CARMEN HO VICE PRESIDENT University of London



HOW JIA YI GENERAL SECRETARY Cardiff University



CHONG JAY YI SECRETARY Brickfields Asia College



EXECUTIVE SUMMARY

The President's Office of KPUM, throughout the tenure, drives forward a common goal amongst the committee of the Union, to achieve a greater and better KPUM. Through an equal collaborative effort between the members of the President's Office, we have managed, by the end of the tenure to execute our visions and objectives while simultaneously keeping the morale of the committee and ensuring its ongoing operations.

The President's Office also ensures that the affairs of the Union are in order, and keeps up to date on the goings of the Union at any possible time, whether the matter is big or small. Each member of the President's Office plays a role in the leadership of the different aspects and departments of the Union, with a particular emphasis on a supportive and cooperative dynamic amongst each of the Presidents and Secretaries.

Under the President's Office, new initiatives were implemented, and decisions were made as well to steer the Union forward in the changing circumstances of the world. Some notable achievements include the restructuring of online-based events to physical-based to cater to preferences, the diversity of students of different institutions in the Committee, and the structural change of the Shadow Programme to offer a more guided and in-depth approach. In addition, we undertook strategies and approaches to emphasize the consistency of branding and reinforcement of the Union's identity, such as having official letterheads for all Union documents.

For the tenure of 2023/2024, the President's Office co-led a Union of **88 committee members** across two divisions and **6 departments**.



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GENERAL MEETINGS

EXTRAORDINARY GENERAL MEETING (EGM)

An Extraordinary General Meeting (EGM) was held virtually via Zoom on **16 September 2023** to address position vacancies following the 2023 Annual General Meeting. With 30 attendees, the quorum of 20 members was met.

The following individuals were elected to fill the vacant positions:

- Chong Jay Yi as Secretary
- Tan Jin Hao as Treasurer
- Mavvin Gobi Krishnan as Director, Career Development Department
- Puteri Qistina Aznir as Director, Skills Enhancement Department

A motion to amend the Union's Constitution, proposed by Chew Mingyih and seconded by Emilia Lye Jia Jia, was approved by a two-thirds majority. The revised Constitution, effective 16 September 2023, is now available to all members.

ANNUAL GENERAL MEETING (AGM)

KPUM's Annual General Meeting (AGM), held on **1 September 2024**, served as a pivotal event marking the conclusion of the 2023/2024 tenure. The AGM provided a comprehensive review of the Union's achievements and financial performance over the past tenure. A central feature of the meeting was the election of new office bearers for the 2024/2025 term, ensuring a seamless leadership transition.



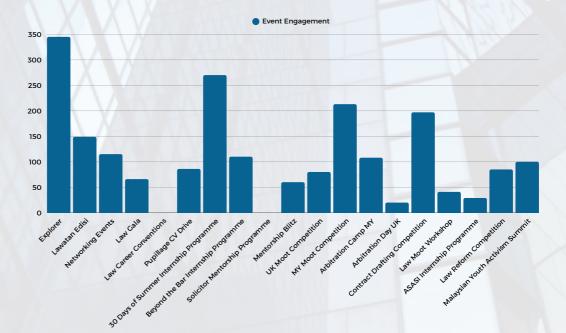
ANNUAL REPORT 2023/24

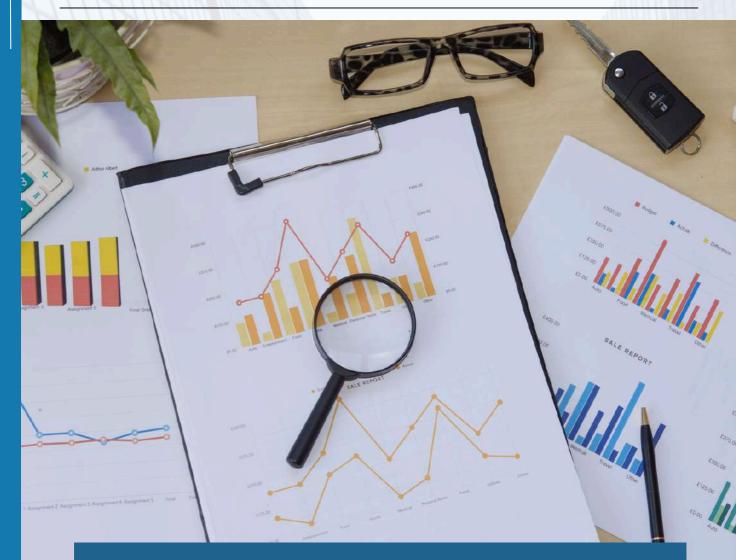
MEMBERSHIP ENGAGEMENT

For the tenure of 2023/2024, the Union has executed **80 events and initiatives** for this tenure altogether, a slight step up as we have completely re-emerged from the COVID-19 era. Despite the larger amount of initiatives than the previous tenure, we ensured that the quality and value of the initiatives were not compromised for our Members.

However, upon observation from our membership engagement, which has only seen an increase in a few of the initiatives, we identified two challenges currently faced that are impacting the Union – namely, relevance and dilution of the pool of students. The issue of relevance would require the offerings of the Union to have a major shake-up to evolve along with the current legal landscape. Many new initiatives would have to be introduced to ensure novel opportunities. For example, our tenure has decided not to continue with webinar series due to its unpopularity as the world has rebounded from the COVID-19 era. As for the matter of dilution, due to many other similar initiatives and events held by various other bodies and organizations, the number of students is diffused, resulting in a reduced number of participants per event.

In addition, the President's Office maintained a system that monitored and enhanced the accountability of Members. This was effected by the introduction of the **Non-Attendance Policy** for our initiatives such as competitions and workshops. Members who registered for events but withdrew or failed to attend without valid reasons were subject to blacklisting. In our tenure of 2023/2024, **16 Members** were blacklisted.





DEMOGRAPHIC SURVEY

During our 2023/2024 tenure, we aim to maintain up-to-date records of our Members' diverse demographics. A survey conducted through our monthly newsletter received 171 responses in total, with 66.9% of members based in Malaysia and 33.1% in the United Kingdom and Ireland.

The survey revealed that 52.1% of members had not yet participated in any KPUM events. This underscores the importance of the newsletter in not only keeping members informed about upcoming events but also highlighting past initiatives to encourage greater participation.

The demographic survey also revealed member suggestions to include more mentorship programs and firm or court visits in the future. These recommendations will serve as valuable references for both the current and future tenures to ensure members' voices are heard and to strategically support their future career development.

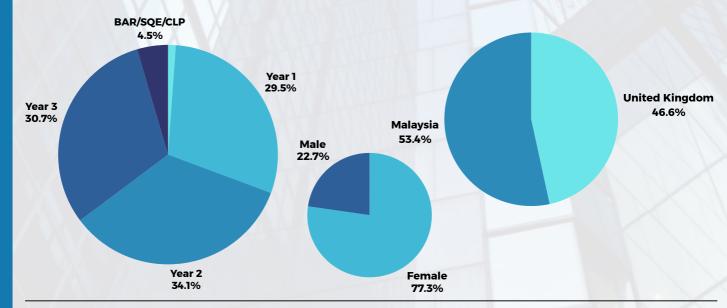
EXECUTIVE PROGRAMME

The KPUM Executive Programme is an annual initiative overseen by the President's Office, designed to recruit executives into the Committee through a structured interview and screening process. The President's Office is responsible for managing the entire recruitment process and supporting the operations of the working committee. The Secretariat plays a crucial role in overseeing executive recruitment, including arranging interviews, coordinating with Directors from various departments, and providing support during interviews as needed.

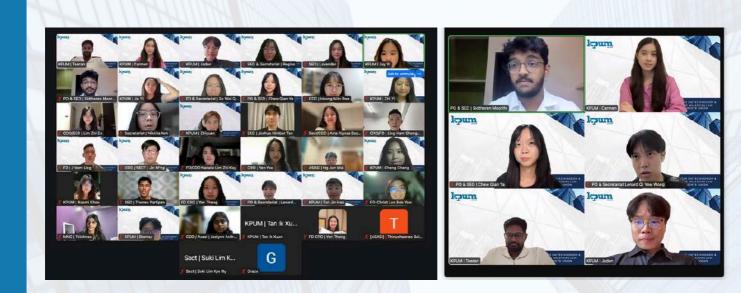
Once recruited, Executives play an integral role in the successful execution of events throughout the tenure, collaborating closely with their respective Directors and Deputy Directors. Beyond operational responsibilities, Executives are encouraged to contribute innovative ideas and valuable insights in the planning and execution of events and initiatives, providing direct input to the leadership.

In an effort to increase participation and raise awareness of the Executive Programme in our tenure, we set up **promotional booths** at the main universities that offer law programs in Malaysia to encourage students to join the Union as Executives – Advance Tertiary College KL (4 October 2023), Taylor's University (5 October 2023), and Brickfields Asia College (6 October 2023). This outreach initiative aimed to engage prospective members directly, providing them with information about the Union's mission and the valuable experience they can gain through the role as a KPUM Executive.

For the 2023/2024 tenure, we received an unprecedented number of applications for the Executive Programme, **totaling 123 applicants**, from which **70 executives** were recruited.



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SHADOW PROGRAMME

The President's Office is in charge of initiating the Shadow Programme for potential nominees interested in running for the next Annual General Meeting (AGM) election. This programme provides participants with valuable insights into the workings of the respective departments and the Union as a whole by employing a shadowing system. The aim is to ensure a smoother handover process, regardless of the final pool of nominees.

By participating in this programme, candidates will gain practical experience and develop a pragmatic approach to addressing potential challenges during their tenure, should they decide to run, and ultimately win, in the election. The programme spans approximately two weeks, with each department's Director providing a separate agenda. Additionally, weekly virtual meetings are organized, offering Shadows a direct platform to engage with the Directors. During these meetings, Directors share their knowledge and experiences, including their motivations for taking on their roles as Director or Deputy Director within the Union's Board.

For the Shadow Programme of the 2023/2024 tenure, we successfully received a total of **32 applications** from candidates interested in various roles within the Union.



With an emphasis on unity and teamwork for this tenure, the Office President's has ensured numerous dedicated opportunities for the Committee to get to know each other and engage in team bonding activities via informal meetups, dinners, and activities. These sessions are designed to foster interpersonal strong connections, promote collaboration, and create a cohesive working environment.

COMMITTEE BONDING

The tenure kicked off with physical Onboarding Sessions for both the UK and Malaysia Divisions with interactive, challenging games where the Executives had to scour through London and Kuala Lumpur respectively to obtain clues to solve the puzzles. This was followed by an lunch/dinner, all-expense paid providing opportunities to bond over shared experiences and aspirations. Through fun, food, and fellowship, the onboarding sessions ensured that the Committee Members felt welcomed, valued, prepared, and united as they began their roles within the Union.



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KPUM NEWSLETTER

KPUM Monthly Newsletter serves as an external key communication channel, offering Members a comprehensive overview of our past initiatives and upcoming events, as well as a bulletin board for other general information. In addition to that, it is a platform for parties in the legal field such as law firms and the judiciary to reach out to our Members for job vacancies and internship opportunities. This ensures that our Members are well-informed and actively engaged with the Union's events/initiatives and the legal offerings available, keeping all stakeholders connected with the Union's ongoing progress.

For this tenure of 2023/2024, the Union has revamped the KPUM Newsletter in terms of both content and design, making it more visually appealing and user-interface friendly. Since the launch of the Newsletter of this tenure, we have accumulated an additional 171 new subscribers to the previous tenure's existing subscribers, bringing this year's total outreach to **394 subscribers**. Despite the Union's huge amount of commitment and time constraints, we have managed to publish **4 issues** for our tenure.





INTERNAL MEMO

Understanding that whilst each Department focuses on its initiatives, there may be incidences of a department existing in its bubble within the Committee in terms of Union information. Hence, to foster inclusivity and to bridge the gap between departments, the secretaries have initiated the use of monthly internal memos to serve as ease of reference so that each committee member is updated and aware of the initiatives, ongoing and upcoming, of the other departments in the Union.





KPUM PINS

As part of the President's Office's direction of emphasizing the consistency of branding and reinforcement of the Union's identity, the KPUM pin was revamped in our tenure to bring more focus to the logo itself, thus better conveying the pride and legacy of the Union.

Each and every committee member is entitled to a KPUM pin as a token of appreciation and keepsake to mark their service in the Union. Hence, the KPUM pin is never to be for sale as merchandise.



Top: old KPUM pin Bottom: new KPUM pin





FINANCE DEPARTMENT

DEPARTMENT REPORT

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FINANCE DEPARTMENT

ΤΗΕ ΤΕΑΜ



TAN IK XUAN FINANCE DIRECTOR LLB, Queen's University Belfast



TAN JIN HAO TREASURER LLB, University of London



EXECUTIVE SUMMARY

The tenure of 2023/2024 saw a further increase in the Union's financial activity compared to the past two tenures as a result of the increase in the number of initiatives executed as well as their magnitude and substance.

Firstly, the Union's Total Income for this tenure amounted to **RM133,171.55**, comprised of Sponsorship Income and Other Income. Sponsorship Income is **RM125,018.55**; this constitutes **a 13% increase** from the last tenure's income of **RM108,760.00**. Other Income included sales from Law Gala tickets, which contributed RM7,980.00, as well as refunds from vendors amounting to RM173.00.

Second, the Union had a Total Expenditure of £14,360.22 (RM80,664.18) for the UK Division and RM65,488.12 for the Malaysian Division in the tenure.

However, the main challenge currently faced by KPUM is the deficit for the fiscal year stemming from the huge costs of procuring venues for our main initiatives. Despite the financial shortfall, our tenure is able to remain financially stable with net positive balances for both the Malaysian and UK Divisions, while effectively supporting student activities and initiatives. Addressing the deficit will require strategic adjustments and enhanced revenue generation. Nevertheless, KPUM is committed to resolving these issues and continuing to support law student welfare effectively.



ANALYTICS

INCOME AND EXPENDITURE KPUM Total Income tenure 23/24 = RM133,171.55 v Gala ticket sales, RM7,980.00, 6% RM173.00 . 0% KPUM UK Division Expenditure tenure 23/24 = ± 16,360 uite + Canva + Zoom + Wix dom subcriptions, £1,530,89 , 11% nboarding Session (UK), £441.25 , _Arbitration DayUK, £395.76 , 3% Evening with Dato' Lim Chee Wee and Friends, £70.92, 0% Cureer Convention (UK), £11,309.69, 79% Legal Insights and Advice with YA Tan Sri Datuk Nalini, £43.25 ,0% Manchester Roadshow, £19.40, 0% KPUM Social with Law Partnership, £15.00,0% Legal Insights & Dinner with Mr Steven Thiru, E5.00 , 0% KPUM Malaysian Division Expenditure tenure 23/24 = LHAG Moot Competition, _____RM2,738.47, 4% KPUM Committee Pins, RM1,221.00, arding Session (MY), 2% RM1,406.30, 2% Competition, RM1,136.44, 2% *ASASI Competition, 74343 RM1.136.44, 2% Dine with Us, Paques, RM462.50, 1% RM360.50 *4 KPUM Roadshows, RM438.77, 1% , 1% 12 KPUM Excloring, Gastrat Brathing Competition, RM300, 0% KPUM Bunting x2, RM220.00, 0% __*Activism 101 Workshop, RM215.68, 0% KPUM Executive Programe, RM130.05, 0% Human Rights Festival, RM102.21, 0% UKAD + Lawatan Edisi (UK) certs, RM51.60, 0%

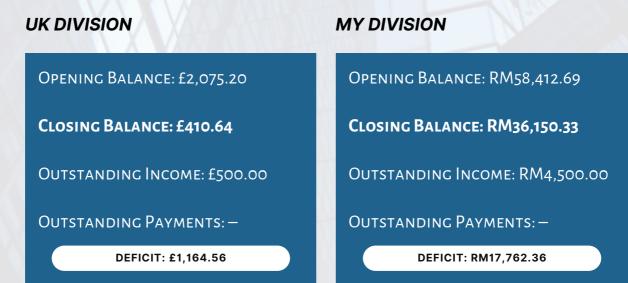
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Namecard, RM14.04, 0% Bank Charges, RM71.00, 0%



FINANCIAL POSITION







CORPORATE RELATIONS AND OUTREACH

DEPARTMENT REPORT





CORPORATE RELATIONS AND OUTREACH

THE TEAM



KHOR ZHIYUAN

DIRECTOR OF CORPORATE RELATIONS AND OUTREACH

LLB, University of Cambridge

EXECUTIVES



CHAN NING LLB, University of Sheffield



JADEN WOO KIN YEE

LLB, University of Bristol



DING YAN QI LLB, University of Manchester



LIM CHELSEA ELIZABETH XI EN

LLB, University College London



Go Xze Ell Royce LLB, University of Sheffield



YIP HONC ZHI LLB, University of Bristol



CORPORATE RELATIONS AND OUTREACH

THE TEAM



ONG CHENG CHENG

DEPUTY DIRECTOR OF CORPORATE RELATIONS AND OUTREACH

LLB, University of London

EXECUTIVES



BENJAMIN NG GAN CHENG FIL, Brickfields Asia College



Lenard Wong Qi Yew

LLB, Brickfields Asia College



CHEOW J-ANN LLB, University of Reading Malaysia



LEOW ZHENG HOU LLB, Brickfields Asia College



EMILY FUA JIA YI LLB, University of London



Meeshalani a/p Yuganesan

LLB, Advance Tertiary College



LEE CHEE CHING LLB, University of London



RHITIKHA SASHIDHARAN LLB, Brickfields Asia College

EXECUTIVE SUMMARY

In the tenure of 2023/2024, the Department focused on its commitment to enhancing the Unions' corporate relations, namely sponsorship, partnership and affiliation. Besides, the Department works to expand its membership outreach in both the United Kingdom & (Ireland) and Malaysia.

The Department takes pride in curating a series of events that cater to connecting a diverse range of interests and aspirations among law students and legal practitioners.

The KPUM Roadshow offers a unique platform for our members to understand what KPUM does and to be informed about our upcoming events throughout the tenure.

The KPUM Explorer and Lawatan Edisi are visitation initiatives whereby our members get to explore the awl firms at the Explorer and cvili services institutions at the Lawatan Edisi.

The Malaysian Law Students' Gala is when we celebrate our members' legal journey on a glamorous evening.

We are proud to announce that the Union has **secured 16 sponsors** this year. The total sponsorship amount was higher by the previous tenure by a slight margin.

The affiliate network has also expanded to a larger number of organizations, expanding KPUM's reach to law students from different backgrounds.



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SPONSORSHIPS

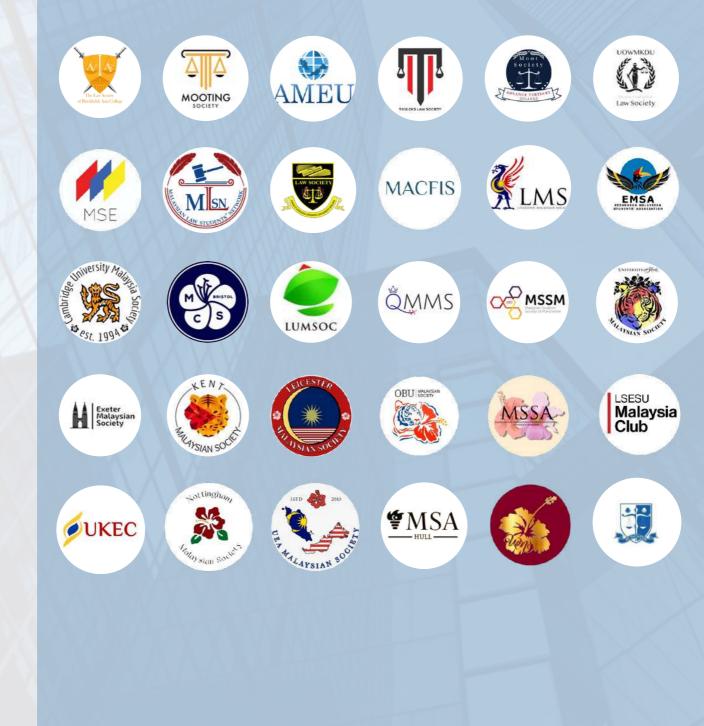
For our tenure of 2023/2024, the Union has successfully obtained **14 Corporate Sponsors** and **2 Education Sponsors**, with two corporate sponsors being new additions to the line-up. We hereby extend our sincerest gratitude to all sponsors. Their support is instrumental for the Union to unite law students, empower future lawyers, and uphold the Rule of Law.



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AFFILIATIONS

For this tenure, and keeping in line with KPUM's existing affiliation policy of *'permanent affiliation upon termination'*, the Union has proceeded to form official affiliations with more student organizations this year, increasing from 22 organizations from the past year to a figure of **30 reputable student organizations** in both the United Kingdom & Eire and Malaysia.



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KPUM ROADSHOWS

With the aim of expanding the membership outreach and engagement in both the United Kingdom and Malaysia, the Department organized a string of Roadshows in several universities and participated in the Malaysian Societies' UK Pre-Departure Session, Some of them were organized in collaboration with our esteemed affiliates. These sessions served as a warm welcome to our members and an introduction to the dynamic world of KPUM.

During these events, our dedicated team shared valuable insights about the Union and offered a sneak peek into our upcoming initiatives. It was an opportunity for our Members to connect, network, and forge bonds.

Roadshows

- 19 January 2024 SOAS University of London
- 24 January 2024 Advance Tertiary College
- 24 January 2024 Brickfields Asia College
- 31 January 2024 Taylor's University
- 11 February 2024 University of Manchester
- 23 February 2024 University of Reading Malaysia

Pre-Departure Sessions

- King's College London Malaysian Society
- University of Manchester Malaysian Society
- LSE Malaysian Society



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KPUM EXPLORER

KPUM Explorer is the Union's unique version of an initiative directed to act as a platform for its Members to explore the legal industry with our legal partners. Our Members are given the opportunity to explore various work cultures and a snapshot of the people of the firm to facilitate our Members' future career planning with in-depth insights into the legal industry in Malaysia.



>>>> A Day at the Firm

An exclusive event that consists of a limited number of participants visiting the law firms in person, we desire to provide opportunity and accessibility for law students to gain valuable legal insights into the operation of the firms. This aims to be an eye opener for participants to anticipate what their future holds as well as to offer an intimate look at the firms' premises, employees, and culture. Registration is capped to limited slots to ensure that participants make the most of the programs on the agenda, which include amongst them: talks and sharing sessions by folks from the firms, networking sessions, and firm tours. We believe these firm visits are instrumental in building a relationship between both firms and participants that is beneficial to both parties.

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In our tenure of 2023/2024, the Department had organized a total of **14 events** under A Day at the Firm. The line-up of law firms are:

- Zul Rafique & Partners
- Shook Lin & Bok
- Lee Hishammuddin Allen & Gledhill
- David & Paulian Law Group
- Rahmat Lim & Partners
- Mah-Kamariyah & Philip Koh
- Halim Hong & Quek
- Harold & Lam Partnership
- SKRINE
- Shearn Delamore & Co.
- Rosli Dahlan Saravana Partnership
- Zaid Ibrahim & Co
- LAW Partnership
- Wong & Partners



Shearn Delamore & Co.







Lee Hishammuddin Allen & Gledhill

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DEPARTMENT REPORT: CORPORATE RELATIONS AND OUTREACH

LAW Partnership





Mah-Kamariyah & Philip Koh

Rosli Dahlan Saravana Partnership





Shook Lin & Bok

Halim Hong & Quek



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Harold & Lam Partnership

David & Paulian Law Group





Rahmat Lim & Partners

Zul Rafique & Partners





Zaid Ibrahim & Co.

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Wong & Partners



KPUM EXPLORER:

LAW FIRM 101:

KPUM EXPLORER:

PARTNERSHIP

LAW FIRM 101:

Icoum Vong &

LAW

Law Firm 101: 2023/24 Edition

An insight into the firms via infographics, aiming to provide publicity for the firms by disclosing interesting and most-asked information from the audience. Furthermore, it provides law students with more in-depth and comprehensive information about the firms that are not accessible from the firms' websites. This aids law students in understanding the firms in a brief and concise manner. In our tenure of 2023/2024, the Department had made **11 publications** under Law Firm 101:-

- Zul Rafique & Partners
- Shook Lin & Bok
- Lee Hishammuddin Allen & Gledhill
- David & Paulian Law Group
- Rahmat Lim & Partners
- Mah-Kamariyah & Philip Koh
- LAW Partnership
- Wong & Partners
- Zaid Ibrahim & Co
- Raja, Darryl & Loh
- Halim Hong & Quek



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Publicity Insight Videos

With the intention of expanding on our KPUM Law Explorer initiative, the 2023/2024 tenure launch a series of 30-second to 2-minute videos prepared by the firms to provide students with key insights about the firms themselves before visiting the firms' offices. These videos aim to enhance engagement between participants and the firms, as well as to pique interest for the firm visits. By offering students a preview of the firms' operations and culture, it allows them to come prepared with thoughtful questions for the networking sessions. During our 2023/2024 tenure, the Department collaborated on Publicity Insight Videos with the following firms:

- Zul Rafique & Partners
- Lee Hishammuddin Allen & Gledhill
- David & Paulian Law Group
- Rahmat Lim & Partners
- Rosli Dahlan Saravana Partnership
- Halim Hong & Quek



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LAWATAN EDISI

Lawatan Edisi is an initiative that gives law students the opportunity to visit various prestigious civil services institutions in Malaysia and across the United Kingdom. In our tenure of 2023/2024, the Department has organized **visits to seven civil and judicial institutions** under Lawatan Edisi in both the United Kingdom & Eire and Malaysia:

• Ministry of Foreign Affairs

WATAN EDIS

- The Honourable Society of Gray's Inn
- The Honourable Society of the Middle Temple
- The Honourable Society of Lincoln's Inn
- The Honourable Society of the Inner Temple
- Attorney General's Chambers
- Palace of Justice and Meet & Greet with YAA Tun Tengku Maimun binti Tuan Mat
- 6 March 2024 18 April 2024 18 April 2024 19 April 2024 19 April 2024 24 June 2024 29 August 2024





NETWORKING EVENTS



KPUM Networking Events are informal, relaxed, and interactive sessions that provide opportunities for its Members to network and engage with representatives and legal titans of the industries. In the tenure of 2023/2024, the Department hosted **9 networking events** in both the United Kingdom & Eire and Malaysia:

- Legal Insights and Dinner with Mr. Steven Thiru (10 November 2023)
- Lunch with Malaysia Inner Temple Alumni Association (11 November 2023)
- Legal Insights and Advice with Yang Arif Tan Sri Datuk Nallini and Ms. Kee Hui Yee (2 December 2023)
- Meet & Greet with Mr. Christopher Leong and The Honourable Mr. Justice Rajah (18 March 2024)
- KPUM Bristol Social with Dato' Lim Chee Wee (3 April 2024)
- KPUM London Social with Dato' Lim Chee Wee and Friends (10 April 2024)
- Networking Session with RDS Partnership (10 May 2024)
- Meet & Greet with Law Partnership (2 June 2024)
- KPUM Social with Mr Anand Raj (16 June 2024)

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KPUM LAW GALA



On **18 August 2024**, KPUM proudly hosted the its very own Law Gala, with this year's theme: "**Legal Luminescence**: **A Night of Illuminating Excellence**".

The black-tie event took place at the Swiss Garden Hotel Bukit Bintang, Kuala Lumpur, and was graced by Malaysian law students from various institutions, KPUM alumni, as well as esteemed lawyers. Attendees arrived in elegant gowns and formal suits, adding to the sophistication of the evening. The night was filled with excitement, featuring captivating performances, engaging prepared dedicated games by the committees, alongside exciting cash prizes for winners of the games and Best Dressed Awards. photobooth opportunities, and delightful а international buffet spread, making it a truly memorable evening for all.



JUDICIAL CLERKSHIP ENGAGEMENT





An exclusive collaboration between KPUM and the Judiciary of Malaysia happened on the 3^{rd} of August 2024 where special officers representing the judiciary held an engagement session to bridge their gap with students studying English law. During the session, opportunities to apply for judicial clerkships within the federal court were introduced to students.

With the engagement session being the first of its kind held with KPUM, this is an important stepping stone towards more ambitious collaborations between KPUM and the Malaysian Judiciary in the future.

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CAREERS DEVELOPMENT

DEPARTMENT REPORT





CAREERS DEVELOPMENT

THE TEAM



MAVVIN GOBI KRISHNAN DIRECTOR OF CAREERS DEVELOPMENT BPTC LLM, Northumbria University

EXECUTIVES



AINA ALYSSA BINTI SAZALI LLB, University of Manchester



LAI LIN YIN BPTC, City, University of London



IRIS PHANG SZE HUI LLB, University of Sheffield



LIONG JIN M'NG LLB, London School of Economics



JORDAN TAI LLB, Nottingham Trent University



NG JIA YEE LLB, University of Manchester



DEVELOPMENT

THE TEAM



SABRINA TAN XIAO YING BPTC, BPP Manchester



TAN EE XING (EVELYN) LLB, University of Bristol



SUKI LIM KYE NY LLB, University of Exeter



ANNUAL REPORT 2023/24





ELISE OH EN XIN

DEPUTY DIRECTOR OF CAREERS DEVELOPMENT LLB, Taylor's University



CHEONG JE YOUNG

DEPUTY DIRECTOR OF CAREERS DEVELOPMENT LLB, University of Reading Malaysia

EXECUTIVES



CHEN QING EN LLB, Taylor's University



ELISA NG WEE XIN LLB, University of Reading Malaysia



CHUA XIN YING LLB, Taylor's University



HEE YIT SENG LLB, Brickfields Asia College







NIKKITA KOH SI QI LLB, Brickfields Asia College



VANESSA WONG SUET YAN

LLB, Brickfields Asia College



So WEI QING LLB, Brickfields Asia College



ANNUAL REPORT 2023/24

Being a core department of KPUM, the Careers Development Department (CDD) sought to bring each and every existing initiative to greater heights following positive feedback and interest from Members. The 2023/2024 tenure's initiatives of the department encompassed law career conventions, internship programmes, mentorship programmes, postgraduate law fairs, and CV drives.

A main driving factor and objective of CDD was the incorporation of more diversity and inclusivity for students both in Malaysia and in the UK. We have managed to especially extend CDD's initiatives reach to states outside of Kuala Lumpur, such as Johor, Penang, Sabah, and more.

The team brainstormed and implemented different strategies such as new and different elements into our initiatives to attract the attention of students and take a fresh spin off the usual career-type initiatives. This was partially achieved as well by downsizing certain initiatives from previous years that were less popular and less effective and re-focusing the effort on enhancing the flagship initiatives.

The result of the implementation of the strategies has proved to be great with many new attendees to the events both in virtually and physically in the UK and Malaysia.





LAW CAREER CONVENTIONS

An annual flagship of KPUM, the Law Career Conventions of the 2023/2024 tenure are large-scale events aimed at bridging the gap between students and employers. Following the success of the 2022/2023 tenure, a Law Career Convention was held in London on 24 March 2024 and in Kuala Lumpur on 24 August 2024. These Law Career Conventions were held at the grand venues of The Law Society and Cititel Midvalley respectively. The opening keynote of the United Kingdom Law Career Convention was chaired by Mr. Steven Perian KC, a highly successful barrister in the UK with his roots from Malaysia.

Encompassing a whopping number of 19 participating organizations, the 2023/2024 tenure has managed to fulfill its goal of bringing the best benefits to its members through providing opportunities for their careers all in one spot. Those that have attended the Law Career Conventions in the United Kingdom and Malaysia had overall found the opportunities and network presented to them extremely useful. The Law Career Convention managed to garner around 200 to 300 attendees respectively.

Participating organizations include: Shearn Delamore & Co., Skrine, Lee Hishammuddin Allen & Gledhill, LAW Partnership, Raja, Darryl & Loh, Mah-Kamariyah & Philip Koh, Shook Lin & Bok, Halim, Hong & Quek, Zul Rafique & Partners, D&P Law Group, Rosli Dahlan Saravana Partnership, Rahmat Lim & Partners, Brickfields Asia College, UKEC, Asia Bar Review, City Law School, Alvin John & Partners, LindaWang Su & Boo and Chooi & Company.

In addition to the usual agenda of the Law Career Conventions which always include plenary panel discussions, interactive breakout room sessions, corporate luncheons, post-graduate course info-sharing sessions, and career opportunity booths, the team also coordinated a mock interview held during the Law Career Conventions for a more in-depth interaction with future employers as well as enabling them to understand what they are seeking in prospective graduates.



The Law Career Conventions, held in London and Kuala Lumpur respectively, have overarching themes of KPUM's history with enriching students throughout the years. Aptly, the Law Career Conventions also bring on discussions about diversity, equality and inclusion, especially in the context of Malaysian students. As an organisation that nurtures future generations of young Malaysian lawyers, the discussion of what the future holds, resonates more important than ever.



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30 DAYS OF SUMMER INTERNSHIP PROGRAMME

Another annual flagship of the Careers Development Department, the 30 Days of Summer Internship Programme partners with various law firms from around the country to facilitate the process of securing internships for law students during the summer. The team this year managed to exponentially expand the traditional scope of the programme by including firms from the states of Penang, Johor, Melaka and Sabah for the first time in the history of the programme. This was done to bring awareness to the different types law firms outside of Kuala Lumpur and allow for students from these states to have an opportunity to perform an internship back home. Following the precedent from the previous tenure, students were given the opportunity to have their internship in periods between June to September 2024 rather than the usual period of only July and August.

This year we had **39 participating law firms** with the programme, which was 10 more than the previous year. These firms include **Shearn Delamore & Co., Skrine, Lee Hishammuddin Allen & Gledhill, LAW Partnership, Raja, Darryl & Loh, Mah-Kamariyah & Philip Koh, Shook Lin & Bok, Halim, Hong & Quek, Zul Rafique & Partners, D&P Law Group, Rosli Dahlan Saravana Partnership, Rahmat Lim & Partners, Zaid Ibrahim & Co., Wong & Partners, Lim Chee Wee Partnership, Steven Thiru & Sudhar Partnership, Sivananthan, Richard**

Shearn Delamore & co. SKRINE ADVOIGNES AND SOLICITORS | Lee Hishemmuddin Allen & Gledhill ΑĿ LAW PARTNERSHIP RAJA, DARRYL & LOH advocates and solicito 🜔 MAH-KAMARIYAH & PHILIP KOH ADVOCATES & SOLICITORS . SHOOK LIN & BOK HHQ EST 1918 KUALA LUMPUR LAW GROUP ZUL RAFIQUE & partners 💒 **RAHMAT LIM & PARTNERS** Zaid Ibrahim & Co in association with KPMG Law Wona & Partners. STEVEN THIRU & SUDHAR PARTNERSHIP nber Firm of er & McKenzie International LIM CHEE WEE PARTNERSHIP trowers & hamlins

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Wee Chambers, Vince Chong Partnership, LindaWang Su & Boo, Kee Sern Siu & Huey, Zain & Co., Presgrave & Matthews, Zaid Ibrahim & Co. Penang, Wong & Loh, Jeffrey & Co., Lim Kean Siew & Co., Willie Ong & JL Ooi, Ho Chong Yong, Sern & Lee, Chiong & Partners, Wang & S.B. Wong, Izad Kazran & Co., Cecil Abraham & Partners and Trowers & Hamlins.

Garnering a total of 268 applications, the programme was a resounding success and managed to provide invaluable internship opportunities to Malaysian law students.



LindaWang Su & Boo a member of ZICO IP



CECIL ABRAHAM& PARTNERS

sivananthan

張勝凡律師事務所 Chiong & Partners

JEFFREY & CO.

WILLIE ONG & JL OOI Advocates & Solicitors



IK & C

未佈赴与李光照律师様 SERN & LEE Advocates & Solicitors Peguambela & Peguamcara







Est. 1995 Kota Kinabalu

ZAIN & CO. MEMBER OF DENTONS



Presgrave <u>Matthews</u> Penang • 1898 too

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BEYOND THE BAR INTERNSHIP PROGRAMME

The Beyond the Bar Internship Programme is a non-law internship programme for law students designed for them to venture outside of the field of law in response to the rapid change of interests of law students today. Similar to the 30 Days of Summer Internship Programme, students have the opportunity to perform an internship with one of our partnering companies over the summer.

This year, we have **9 participating companies** for the programme, including **PricewaterhouseCoopers (PwC)**, **Deloitte Touche Tomatsu**, **Klynveld Peat Marwick Goerdeler (KPMG)**, **Securities Commission Malaysia**, **Lexis Nexis**, **United Kingdom Education Centre (UKEC)**, **CIMB Group Holdings Berhad**, **AirAsia** and **United Overseas Bank (Malaysia)**.

The Beyond the Bar Internship programme garnered 110 number of applications, which shows the growing interest of law students with careers outside the legal field.





MENTORSHIP BLITZ: A 6-WEEK ADVENTURE

A new initiative in exclusive collaboration with LAW Partnership, this initiative paired students with mentors to help them go through a series of prepared tasks aimed to help the students enhance their legal skills, from research to drafting and communication. A total of five mentors, Mr. Chen Yun Jin, Mr. Ashwinathan Selvanathan, Ms. Shivani Sivanesan, Ms. Nur Aliya Syaffa Binti Johari and Ms. Shazreen Sher, joined the initiative and they were each paired with two participants. Over the course of six weeks spanning March and April, the students were put to the test by tasks from KPUM, and had to submit their tasks for review by their mentors, whereas some tasks required the combined effort from the mentees and mentors.

The participants were also mandated to partake in a webinar as an extension of the initiative, titled 'Building and Sustaining a Legal Practice' to further enhance their legal knowledge. Speakers for the webinar include Mr. Choo Dee Wei, Ms. Jamie Wong and Mr. Lim Wei Jiet.

The initiative culminated with an exclusive evening physically at the LAW Partnership office with all the mentees and mentors to network and tie up the initiative.



UK POSTGRADUATE LAW FAIRS

The UK Postgraduate Law Fair is a collaborative event between KPUM and United Kingdom Education Centre. This law fair exclusively showcases UK Bar Training Courses from various institutions and legal education providers in the UK.

The Law Fair would consist first of a physical session at the **Asian International Arbitration Centre (AIAC)**, followed by a virtual session for the benefit of those students who are unable to attend the physical fair. For the physical sessions, individual booths were also set up for each institution, providing consultation opportunities for students to get advice and inquire about questions they are curious about in a more intimate setting to be able to make informed decisions on their postgraduate law pathways. It also consisted of different panels designed to engage with students who are unsure of what to expect from the bar courses.

For our tenure of 2023/2024, we are delighted to have collaborated twice with UKEC on this initiative, first on **2 December 2023** (virtual session on 9 December 2023) and the second on **21 July 2024** (virtual session on 3 August 2024).



KPUM x BAC NEXT GEN: LEGAL CAREERS OF THE FUTURE

Together with Brickfields Asia College, a physical event was held on **3 August 2024** in the **auditorium of Menara BAC**, featuring a series of insightful panel discussions designed to empower law students with the requisite knowledge to navigate their future career paths within and beyond the legal industry. The panel discussions titled "Are you Ready for the Future of Law" and "Becoming the Next Gen Lawyer" explored emerging trends, challenges, and opportunities, including alternative career pathways in the digital age and adaptability in a competitive job market.

It was also an opportunity for students to network with the panelists, entailing an array of esteemed individuals from across the legal spectrum who hailed from both within and outside the legal sector – **Mr. Raja Singham** (BAC Education Group), **Mr. Raphael Tay** (LAW Partnership), **Mr. Fahri Azzat** (Fahri, Azzat & Co), **Mr. Ng Sai Yeang** (Raja, Darryl & Loh), **Mr. Jalalullail Othman** (Shook Lin & Bok), **Ms. Sapna Kaur** (BAC Education Group), **Ms. Adeline Chin** (Chambers Lab), and **Ms. Shanti Ramu** (Malaysia Digital Economy Corporation).









SKILLS ENHANCEMENT

DEPARTMENT REPORT







PUTERI QISTINA AZNIR DIRECTOR OF SKILLS ENHANCEMENT LLB, LEICESTER UNIVERSITY

EXECUTIVES



Ashley Chee Sze XUAN LLB, University of Manchester



LYANNE WONG MIN FAY SQE, BPP University



J'DEM LING JIG SHENG LLB, University of Sheffield



MELISSA LAM JIA ERN LLB, University of Bristol



LAVENDER CHAI XING YI LLB, University of Warwick



QUAH JIA XIAN LLB, Cardiff University





LEE WEI CHENG (LOUIS) DEPUTY DIRECTOR OF SKILLS ENHANCEMENT

LLB, University of London

EXECUTIVES



CH'NG YIK HONG (JASON) LLB, Brickfields Asia College



GOH YEN THENG LLB, Brickfields Asia College



CHEW QIAN YA LLB, Taylor's University



IAN GOH LLB, Brickfields Asia College



CHOONG CHIN YANG LLB, Brickfields Asia College



Kyravishah Shalikumar Charlie

LLB, Brickfields Asia College





NGAI JIA NEE (KELLY) LLB, Brickfields Asia College



REGINA ONG YEE WERN

LLB, Advance Tertiary College



OTT MICHELLE Adlina Farid

LLB, Brickfields Asia College



YAP PEI LIN LLB, Brickfields Asia College



EXECUTIVE SUMMARY

The sheer magnitude of engagement rates of our past initiatives fostered a prevailing sentiment — that the pursuit of legal skill enhancement among Malaysian law students studying in the United Kingdom, Ireland, and the homeland is an ongoing journey. Consequently, the 2023/2024 executive tenure for the Skills Enhancement Department (SED) has made it our mission to address the continuous demand for legal skill development and competence by further advancing our initiatives.

The Moot Competitions, our signature flagship, which needs no introduction, was held physically in both the United Kingdom and Malaysia, collaborating once again with Shearn Delamore & Co. and Lee Hishammuddin Allen & Gledhill respectively for another year. We took our highly successful 2-days-1-night Arbitration Camp initiative for another run, revamping it this round, making it bigger, better, and more substantial to accord participants a more beneficial and valuable experience. We boldly furthered that initiative by bringing it to the shores of the UK in an adapted version — Arbitration Day UK. Once again, we provided a platform for aspiring solicitors to learn how to draft a contract with our Contract Drafting Competition and its supplementary workshop. Lastly, we co-hosted a law moot workshop with the aim of helping students further their advocacy skills, both oral and written, understanding that that skill is essential in the legal field.

Furthermore, our department is proud to highlight that we have had a higher engagement rate from the previous tenure for all SED initiatives, signifying a favorable growth in our offerings.



UK MOOT COMPETITION

In collaboration with Shearn Delamore $\&^{CO.}$



The annual collaboration with Shearn Delamore & Co led to an exceptional Moot Competition, a hallmark event for KPUM. The preliminaries were held online on **15 March 2024**, whereas, the Semi-Finals and Finals were held physically on **22 March 2024**. This competition tested the advocacy skills and legal knowledge of UK law students in a challenging simulated courtroom environment.

In preparation for the competition, Shearn Delamore & Co hosted a valuable **workshop** held on **24 February 2024** led by Partner **Mr. Jimmy Liew** and **Senior Associate Ms. Elisia Engku**. This workshop provided the **52 attendees** with foundational moot court skills, both substantive and procedural, which significantly enhanced the quality of competitors in the main event. Moreover, the previous winners of the competition were invited to expound on their experience as well.

With a **total of 44 registrants** for the competition itself, the preliminaries proceeded holding **32 participants**. The Semi-Finals and Finals took place at **University College London**, where the limited 15 spectator seats quickly filled up. The Finals were judged by Partners **Mr. Anand Raj**, along with **Mr. Indran Shanmuganathan** and **Ms. Suganthi Singam.** The event concluded with a networking dinner, offering attendees the chance to engage with prominent legal professionals from the esteemed firm. The winners were awarded trophies, certificates, internships, tickets to KPUM's Law Gala, and a networking session with Shearn Delamore & Co.

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DEPARTMENT REPORT: SKILLS ENHANCEMENT





KPUM UK Moot Competition Winners

Champion Team

- Charmaine Chin Min Ying
- Ain Sofia Binti Rosman

First Runner-Up Team

- Tan Jie Sheng
- Wanthur Yong Tze Wang

Best Written Submission

- Charmaine Chin Min Ying
- Ain Sofia Binti Rosman

Best Oralist

• Charmaine Chin Min Ying

ANNUAL REPORT 2023/24



ARBITRATION CAMP MALAYSIA

Riding the wave of success from the previous tenure, the Arbitration Camp was revamped to even greater heights. This initiative had the pleasure of collaborating with the Asian International Arbitration Center (AIAC), alongside active participation by lawyers from the esteemed firms of Raja, Darryl & Loh and Mah-Kamariyah & Philip Koh, as well as few other volunteering lawyers. Together, we brought about a wonderful event that addressed a field beyond the current legal syllabus.



ARBITRATION

Dispute resolution has been a prevalently growing field of interest for many aspiring lawyers. Thus, the Arbitration Camp was designed as an opportunistic platform for students to immerse themselves in a 2-day-1-night crash course. We also proudly announce that the registrants for this year have surpassed its predecessor, hitting **98 registrations** from law students from various universities, with **32 students** shortlisted to partake in this coveted initiative.

Taking last year's Arbitration Camp's feedback from participants into consideration, this year's initiative expanded to include an online **Mentorship Programme** to provide substantive guidance for the participants to aid them in their written submission before the event day. The Mentorship Programme featured 8 mentors who were each paired to a team for **two weeks** leading up to the arbitration simulation.

On the physical camp days of the **2nd and 3rd of March 2024**, involving an overnight stay at **MPalace Kuala Lumpur**, participants were able to indulge themselves in a variety of activities, including two workshops, a specialized panel discussion, networking luncheons, and the most eagerly anticipated arbitration simulation. Each activity was crafted with the sole priority of providing the most

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knowledge in the shortest amount of time possible, all while ensuring the participants were to enjoy an enriching and memorable experience. We are most positive that the Camp has achieved its primary objective and that participants found themselves equipped with the fundamentals which would serve them greatly in future endeavours.



~ Arbitration Camp Malaysia 2024 ~

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ARBITRATION DAY UK

With Arbitration Camp Malaysia a huge success and widely enjoyed by students, the 2023/24 tenure saw the initiation of the Arbitration Series, expanding it to the shores of the United Kingdom as Arbitration Day UK. This initiative was an inventive way to enable members of the Union in the United Kingdom to expand their knowledge on alternative dispute resolution, particularly Arbitration, as well as to participate in a mock submission of an arbitration proceeding that encompassed an arbitration problem, where participants were able to draw upon oral and written submissions. As this was a pilot initiative, Arbitration Day UK was executed on a smaller scale than Arbitration Camp Malaysia with just 14 shortlisted participants.

In a similar fashion to its Malaysian counterpart this year, the initiative featured a 10-day pre-event Mentorship Programme for successful registrants, where they were allocated to their respective mentors who are legal professionals heavily involved in Arbitration. These mentors hailed from various law firms within Malavsia who graciously lent their effort and time in guiding the participants in their oral and written preparations. The line-up consisted of Mr. Raja Kumar Raja Kandan, Mr. Brandon Shen Shi Han, Mr. Ariff Rozhan, Mr. Raphael Kok, Mr.



RBITRATION DAY





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Syukran Syafiq, Mr. Yeoh Leng Yang, and **Mr. Sebastian Lee Sheng Hong**. The Mentorship Programme featured check-point meetings for the participants to gain insights from the esteemed mentors on the basics and fundamentals of arbitration and to reach their objectives in the lead-up to the event day.



~ Arbitration Day UK 2024 ~

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MALAYSIA MOOT COMPETITION

In collaboration with

The collaborative effort with Lee Hishammuddin Allen & Gledhill has produced yet another phenomenal Moot Competition, which has been all along a proud signature of KPUM. The event took place continuously from the **29th to the 30th of June 2024**, where the advocacy ingenuity, and legal acumen of law students were pushed to the extreme as they competed in a simulated courtroom.

ADVOCATES

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Prior to the competition itself, an insightful workshop titled "**The Moot Academy: A Workshop for Aspiring Advocates**" was proudly hosted by Partners **Mr. Chan Mun Yew** and **Mr. Amardeep Singh Toor**. Serving as a precursor to the main event, the session equipped its audience with the basics of moot, both substantive and procedural, which most likely was the reason for the elevated quality of competing candidates in the following competition.

Boasting a total of **24 teams** and **92 participants**, the competition kickstarted on 29 June 2024 with the Preliminaries and Quarter Rounds taking place at **Brickfields Asia College** with evaluation by **19 legal associates and Senior Associates** from the Firm. This was then followed by the Semi-Finals and Finals at LHAG's home

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office the following day, where limited spectators seats of 20 were instantly taken up to witness the final stages of the competition. The Semi-Finals featured a line-up of 6 Partners: Ms. Ivy Ling Yieng Ping, Ms. Andrea Chew Mei Yng, Mr. Chan Mun Yew, Mr. Chris Toh Pei Roo, Ms. Nicola Tang Zhan Ying, and Ms. Nurul Aisyah Binti Hassan. The Finals were presided over by Senior Partner Mr. Lambert Rasa-Ratnam, alongside Ho Ai Ting Partners Ms. and Mr. Shariffullah Majeed. Α networking luncheon was also in order as attendees were able to connect and interact with the legal titans from the prestigious firm.

Amongst the prizes for the winners were plaques, KPUM's Law Gala tickets, cash prizes, and the most coveted of all, internship opportunities with Lee Hishammuddin Allen & Gledhill.



KPUM Malaysia Moot Competition Winners

Champion Team

- Joanne Wong Min Min
- Lim Yi Ern
- Ng Jia Jia
- Lim Si Han

First Runner-Up Team

- Wong Xin Yi
- Lok Sin Rou
- Thivyashree Kunasegran
- Teyew Yi Zhe

Best Written Submission Team

- Joanne Wong Min Min
- Lim Yi Ern
- Ng Jia Jia
- Lim Si Han

Best Oralist

• Ng Jia Jia







CONTRACT DRAFTING COMPETITION



In collaboration with **SKRINE**

Following the success of the Contract Drafting Competition from the previous year, it was brought back for another run in the 2023/24 tenure and renewed in collaboration with Skrine. It offers Malaysian law students a practical platform to enhance their commercial law skills, which focuses on contract drafting and review, providing a real-world experience that goes beyond theory, sharpening participants' legal writing, research, and commercial awareness.

This submissions-based competition accommodates participants from both the United Kingdom & and Malaysia, eliminating time zone constraints and welcoming law students regardless of their study year or prior experience in similar competitions. Registrations exceeded the previous tenure with **105 registrations** way before the closing of the registration deadline, where this year there existed a cap of **30 submissions**. The Judges were, Partner, **Ms Sheba Gumis**, Senior Associates, **Mr Tan Wei Liang, Ms Francine Ariel Paul, Ms Joey Tiw, Ms Beatrice Yew**, and Associates, **Mr Cheam Tat Sean** and **Ms Faith Chan**. The Best Teams were awarded cash prizes of up to RM 200, certificates, and internship oppotunities with Skrine.

In tamdem, an Info Session and Workshop titled, "*Guide to Contract Drafting: The Building Blocks*" was held on 22 June 2024, featuring Senior Associates Mr. Tan Wei Liang and Mr. Cheam Tat Sean, and Legal Associate, Ms. Faith Chan from the Firm. This session, with 103 attendees, offered beginners insights into contract drafting and competition details.



UKEC x KPUM LAW MOOT WORKSHOP

On **15 June 2024**, KPUM and UKEC teamed up to bring about an online law moot workshop titled **"Mastering the Art of Advocacy"** for students looking to improve and build their advocacy skills. With advocacy being the central skill and aspect of mooting, the workshop featured two experienced mooters sharing their advice, tips, insights, and personal experiences on the topic. The workshop was an exceptional success, boasting high engagement and interactions between the attendees and speakers.



The speakers and their topics were:

- Effective Written Advocacy and Legal Research Strategies by Sebastian Lee Sheng Hong
- Oral Advocacy and Moot Court Rules & Decorum by Jason Chong Wai Zhe





MEDIA AND COMMUNICATIONS

1

DEPARTMENT REPORT





MEDIA AND COMMUNICATIONS

THE TEAM



LIU JING ROU DIRECTOR OF OF MEDIA AND COMMUNICATIONS LLB, University of Liverpool

EXECUTIVES



Ashleigh Lim Ming HUEY LLB, Cardiff University



NG WAI SIEW LLB, Queen's University Belfast



ASSEKA DANASILAN LLB, Queen's University Belfast



TAN WAN SEAN LLB, Cardiff University



JASMINE ARRISSA BINTI JAFFREE LLB, University of Liverpool



TEE XIN YAN LLB, University of Warwick



MEL ROB LLB, U

Mellisa Marie A/p Robert Bellarmine

LLB, University of Leicester



THE TEAM



ONG ZHI YI DEPUTY DIRECTOR OF MEDIA AND COMMUNICATIONS LLB, University of London

EXECUTIVES



HUMA MAGESWARI LLB, Advance Tertiary College



TAN XIN LE LLB, Brickfields Asia College



KIMBERLY HO JIA QI LLB, Taylor's University



THINISYA A/P SINDASAMY LLB, Brickfields Asia College



The 2023/24 tenure saw remarkable growth and accomplishment for the Media and Communications department as it undertook strategic approaches to further amplify KPUM's public presence as well as the visibility of its events and initiatives via effective digital marketing and communication strategies. The evidential significant increase in social media followers, heightened audience engagement, and exceptional content production levels have all contributed to KPUM's growing presence both online and offline.

The 2023/24 tenure marked a record year for content production within the M&C department. In total, the team produced **63 promotional videos**, **390 posters**, **and 453 additional creative materials**. This output represents a **210% increase** in the number of posters produced compared to the previous year, underscoring the department's commitment to consistently providing high-quality visual content that aligns with KPUM's branding.

The department's approach in accordance with the tenure's direction of consistency and uniformity in content design ensured that each event or initiative received its own set of posters, themes, cover pages, and templates, carefully tailored to align with KPUM's **corporate design style and theme colors** of blue, white, and mustard yellow. Also, in line with the President's Office's direction of emphasizing the consistency of branding and reinforcement of the Union's identity, the department was tasked with **revamping most existent logos and creating new logos** for new initiatives or for those that have never had their own.

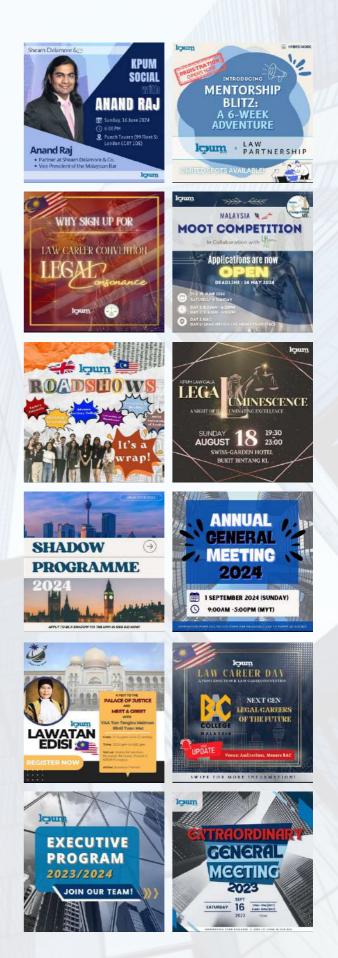
In addition, the department undertook a dedicated effort to create the **KPUM M&C Handbook**, a compilation of the essential templates, color codes, and instructions, which we hope would benefit the M&C teams of future tenures.



Achievements in Social Media Engagement and Growth

The M&C department's efforts did not solely focus on increasing follower counts but also on deepening audience interaction. Over the last 90 days of the reporting period, **KPUM's** Instagram account reached a total of 20.133 accounts, a clear testament to the reach and visibility of its content. During the same period, the profile registered 9597 visits and 1099 external link taps, which indicates a strong level of interest in KPUM's activities and offerings.

In terms of direct engagement, the department successfully fostered interactions across posts, garnering 6258 likes, 15 comments, 633 saves, and 233 shares on Instagram. These statistics demonstrate that the content produced by the M&C department resonated well with the audience, fostering а sense of community and participation.



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OUR WORK

IN NUMBERS



IGINSIGHTS OVER THE LAST 90 DAYS...

As of September 2024

20,133 ACCOUNTS REACHED

7,811 POST INTERACTIONS

LIKES: 6258; COMMENTS: 15; SAVES: 633; SHARES: 233

10,696 PROFILE ACTIVITIES

PROFILE VISITS: 9597; EXTERNAL LINK TAPS: 1099

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BIGGEST ACCOMPLISHMENTS

210%

19%. INCREASE IN FOLLOWER COUNT THROUGHOUT THE TENURE.

MORE THAN 750 INCREASE IN FOLLOWER COUNT ON INSTAGRAM (IG)

SOCIAL MEDIA GROWTH 2023/24

			<u>111.1.11</u>		
		Number of Followers as of August 2023	Number of Followers as of September 2024	Increases in Followers	
	Instagram	4000	4777	+777	
	Facebook	6918	6906		13.5
	LinkedIn	3369	3469	+100	

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HUMAN RIGHTS AND ACTIVISM (ASASI)

DEPARTMENT REPORT



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HUMAN RIGHTS AND ACTIVISM (ASASI)

THE TEAM



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HUMAN RIGHTS AND ACTIVISM (ASASI)

THE TEAM



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EXECUTIVE SUMMARY

The Human Rights and Activism Division (ASASI) remains the beating heart of KPUM's commitments to the rule of law and human rights. ASASI, therefore, acts as the human rights and activism wing of KPUM, championing human rights issues and taking a proactive stance in informing, engaging, and empowering our members and the wider community. This year, ASASI stands on the tagline **"Voice of the Youth"** as we champion the right to freedom of expression in youth spaces. In doing so, this year ASASI has introduced new initiatives, all aimed at empowering the youth in championing change and human rights.

We are proud that this year we have managed to bring back the Law Reform Competition after its 5-year hiatus. Our Activism 101 workshop with Impactworks additionally helped to serve as our pivotal initiative in generating community engagement and empowering our base. Furthermore, our *Dine with Us!* (In Collaboration With DariDapur) initiative was the first time ASASI had dipped into the issue of immigration and refugee rights on a physical and personal level. This year's ASASI's Internship Programme also introduced new organizational partners, adding on from the previous year, thus providing more diversity of choice for our applicants. Last but not least, our pilot initiative, the Malaysian Youth Activism Summit was a one-day summit featuring prominent speakers from various backgrounds in policy, human rights, and activism.

At ASASI, we believe that every voice matters, and through our efforts, we aim to make these voices heard in a world where we can openly express our views and opinions. Our goal stems beyond fighting for the cause of human rights, but to empower others to do the same.



HUMAN RIGHTS DAY FESTIVAL 2023

In conjunction with International Human Rights Day, the Malaysian Bar Council Human Rights Committee organised a Human Rights Festival at Lalaport on 10 December 2023. As part of our active engagement in human rights advocacy, the Union had set up an exhibition booth at the Festival where we had an expression wall which asked participants to answer "*How can we make Malaysia a home to all genders, races and religions?*". We are happy to have received an overwhelming amount of feedback and positive responses.

ASASI also took the opportunity to promote and network with other human rights organisations present, promoting and advocating our efforts and forming new allies. Throughout the event, we were able to gain multiple fresh perspectives and form greater networks with other activists present on that day. Most importantly, we were able to share our work and what we do to people of different backgrounds.



LAW REFORM COMPETITION 2024

After its 5-year hiatus since 2019, ASASI is proud to have revived the Law Reform Competition for the year 2024. Whilst at a significantly smaller scale than previous iterations, the competition featured competitors from across different universities in Malaysia drafting policy reforms. In collaboration with the Malaysian Bar Council Civil Law and Law Reform Committee, along with additional support from the KLSCAH Youth Committee, Brickfields Asia College, and Zaid Ibrahim and Co, the month-long competition became a resounding success.



The competition was kickstarted in December 2023 where competitors were invited to participate in a physical workshop on the competition. Featuring previous winners of the competition as well as speakers well versed in law reform - Dr. Wilson Tay Tze Vern, Mr. Dineshwara Naidu, Mr. Wilson Pang, Mr. Afiq Mohd Noor, and Mr. Goh Cia Yee - the workshop provided a unique and informative experience to our participants present. With two themes being the focus of the competition: *Freedom of Expression* and *Sustainable Development*, the competition featured a preliminary round as well as a final round held in the month of January. Winners of each of the themes were given a RM150 cash prize as well as an exclusive internship offer at Zaid Ibrahim & Co.

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ASASI X IMPACTWORKS: ACTIVISM 101 WORKSHOP



ASASI, in collaboration with ImpactWorks, conducted Activism 101 on 30 March 2024, a workshop that served as a sequel to the previous year's Grassroots Advocacy Bootcamp. This year, ASASI introduced its own module on activism and advocacy, aimed at providing participants with practical skills to create change.

The workshop emphasised the importance of base building to strengthen grassroots networks and sustain movements. It also explored how social media can be used as a powerful tool to amplify causes, engage with larger audiences, and drive impactful campaigns.

Activism 101 offered a hands-on approach, equipping participants with strategies to plan and execute successful advocacy efforts. By building on the foundation laid in previous workshops, this session continues ASASI's mission to empower individuals in championing social justice and advocating for meaningful change in their communities.



ASASI INTERNSHIPS

Operating in conjunction with KPUM's other Internship Programmes, ASASI's own brand of Internship Programme seeks to provide opportunities to students who are interested to be a part of organizations that work on matters relating to human rights. The internships with the partners usually have a length of one to two months.

The structure of the Internship Programme deviated slightly from the previous tenure, with the application separated from the other two Internship Programmes and made a standalone due to its nature and difference in commitment requirements and time periods. This was also done to ensure the participants genuine interest when signing up for the Internship Programme with ASASI through a demonstration of interest via the separate application rather than ticking a check-box in an all-included form.

In the 2023/2024 tenure, we partnered with **eight (8) organizations** that each represent a cornerstone of an element of Human Right matter. These organizations are **Teach for Malaysia**, **The Center to Combat Corruption and Cronyism (C4 Center)**, **Suara Rakyat Malaysia (Voice of the Malaysian People, SUARAM)**, **Justice for Wildlife**, **Centre for Orang Asli Concerns (COAC)**, **Family Frontiers**, **Amnesty** and **Lawyers for Liberty**.

A total of **27 students** were provided opportunities with the abovementioned partners.



ASASI X DARI DAPUR: DINE WITH US!



On 28 April 2024, ASASI held *Dine With Us!* in collaboration with DariDapur and the Kachin Refugee Community in Malaysia. This event offered participants the opportunity to indulge in traditional Kachin cuisine while gaining deeper insights into the Kachin community's culture and experiences.

Beyond enjoying authentic dishes, attendees had the chance to learn more about the challenges faced by the refugee community in Malaysia and the resilience they embody. *Dine With Us!* fostered meaningful conversations and connections, shedding light on the importance of supporting marginalised communities through understanding and engagement.

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MALAYSIAN YOUTH ACTIVISM SUMMIT 2024

The Malaysian Youth Activism Summit (MYAS) stands as a new flagship project of ASASI. As part of the Union's manifesto for the 2023/24 term, the summit is designed to inspire and cultivate activism in today's youth. With the theme **"Empowering Youth for Change"**, the summit deeply reflects the vision and mission of both KPUM and ASASI.

Held on 4 August 2024 at the The Chow Kit (An Ormond Hotel) to a full house, the summit boasted an array of speakers, activists and politicians who truly capture the essence of activism. At the core of the summit, the committee organised three main panels:

- (1) Shaping the Future with Activism,
- (2) Different But Together: United Voices for Impact and
- (3) Authenticity vs. Aesthetics: Challenging Performative Activism.

In addition to the three panels, the summit also featured a "Youth Spotlight" where up and coming young activists were given a platform to promote their organisation and establish new allies and networks.

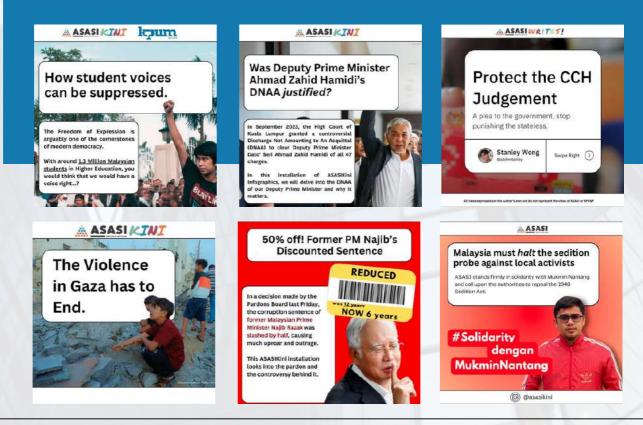


ASASI KINI

ASASI KINI is a rebranded initiative of KPUM that showcases matters that relate to or affect human rights or the rule of law, both internationally and in Malaysia, through a series of digestible bite-sized infographics. These infographics aim to bring awareness towards these issues that may otherwise be ignored or overlooked, as well as provide more context towards delicate matters that may at times be confusing.

ASASI KINI allows KPUM to bring undiscussed matters to light and encourage open dialogue over matters that may be deemed sensitive. In the 2023/2024 tenure, through the tumultuous and changing landscape of the world, ASASI has released 6 infographics:

- 1. How Student Voices can be suppressed.
- 2. Was Deputy Prime Minister Ahmad Zahid Hamidi's DNAA justified?
- 3. Protect the CCH judgment
- 4. The violence in Gaza has to end.
- 5.50% off! Former PM Najib's Discounted Sentence.
- 6. Malaysia must halt the probe against local activists.



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Thank you for your unwavering dedication and support, driving us to new heights and inspiring us to continue our vision with purpose. Let us, together, strive for excellence.

In Service of the Union, Executive Committee & Division Board 2023/2024





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